

## COMMISSION MEETING

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Mayor Nugent announced that if anyone in attendance wishes to speak regarding a motion he asked for them to stand or raise their hand and he will acknowledge them for their comment.

Mayor Nugent called the meeting to order. Present were Commissioner Tommy Chastain, Commissioner Carolyn B. Spooner, Commissioner Wilbur Waters, Commissioner Travis Woods, City Police Chief Jeff Johnson, City Manager Tom Ernhardt, Fire Chief Tom Rowe, City Attorney Dan Sikes and Deputy Clerk Brenda Wiggins.

Commissioner Chastain gave the invocation and led the pledge of allegiance to the flag.

Mayor Nugent entertained a motion to adopt the minutes from Commission Meeting December 1, 2015.

Commissioner Spooner made the motion, second by Commissioner Woods; passed 5-0.

Deputy Clerk Wiggins requested to add items to the agenda.

Item 7B under Police Chief; approval for expenditure of Forfeiture Funds  
Item 9F and 9G under City Clerk; changes to Citizen Advisory Task Force

Mayor Nugent asked if anyone need to address the commission under citizen participation.

Chrissy Allen Thompson, 301 E. Call Street; would like to address the commission regarding the Badcock Building item on the agenda.

Attorney Sikes responded she could state her piece.

Ms. Thompson stated she was representing the Downtown Merchants and Downtown Business Associates. There has been a lot of discussion regarding the Badcock building and as an owner of a business downtown we really do need parking. There is a large parking problem downtown now and the Café is going to open Thursday and Friday nights. She understands the City placed \$50,000 in its budget for the demo and the Downtown Business Merchants have money they could apply to it as well. She was asking the commission to demo the building and place parking lot on the property.

Dr. Virgil Berry, 601 E. Call Street; he is involved with the Bradford County Economic Development Commission Association Authority and ask the commission to think down the road a little ways with the over pass and by pass coming the tax base for Starke will be shrinking. I don't believe any action as selling the property would be a prudent thing to do. With having a parking lot will add to the activity to the downtown to help in maintaining some tax base. There are plans to get the architect and engineers who designed what will be under the overpass involved to extend some of the surrounding area and it might be premature to do anything other than a parking lot right now.

Attorney Sikes explained that due to the commission previously moved to postpone the decision of the Badcock Building located at 128 S. Walnut Street until the property was deeded to the city, which could take up until March. Deputy Clerk Wiggins added we have an issue regarding a grant submission that is due tomorrow morning. If the commission desires to keep the property we can submit the grant paperwork with the scope of work to include the engineering and permit cost. If the commission decides to sell the property we will submit the scope of work for a Master Mapping Plan. The paper work is ready to go either direction but it has to be submitted tomorrow morning; this is why the item is on the agenda.

Attorney Sikes asked if the commission would like to reconsider the motion to table this item the commission will need a motion and vote to reconsider. Then there would need to be a motion for which ever action you wish to take. He stated there could be one potential problem that people feel they did not receive sufficient notice for the commission to move forward. It is on the city agenda so if there is motion and second to reconsider the tabling and have it heard tonight you can do that. Then you would need another motion and second on what action you would want to take.

Commissioner Chastain made the motion to reconsider, second by Commissioner Waters;

Commissioner Spooner asks what the legal ramifications could be since we did table the item before.

Attorney Sikes ask if the agenda had been published?

Deputy Clerk Wiggins responded just as they all have in the past.

Attorney Sikes stated if the agenda was published it has been put out there it is going to be reconsidered what to do with the Badcock Building it has been properly noticed.

Motion passed 5-0.

Attorney Sikes referenced a motion to proceed so the commission can now discuss how to proceed with the property.

Commissioner Waters made the motion to demo the main building and make a parking lot leaving the block building; second by Commissioner Chastain; Commissioner Waters stated his position; when he was elected in 1976 for two terms the issue was there of no parking down town. When he returned to the board in 2005 the parking issue still existed. When this came about for the property swap that was the idea a parking lot and he wants that to happen for the downtown merchants.

Commissioner Spooner asked if the motion as stated will satisfy the requirements for the grant?

Deputy Clerk Wiggins responded yes, we will submit the scope of work to cover the engineering and permitting fee.

Commissioner Spooner also mentioned the meeting held with Florida Department of Transportation relating to the over pass, there were questions about Walnut Street not being accessible. With the tearing down of the structure this will allow that area to be open and permit access to the downtown.

Mayor Nugent added at the meeting last evening with DOT he and Mr. Ernharth discussion about possibilities because there isn't enough distance. We talked about diverting and coming across the Badcock property.

Mr. Ernharth added that DOT seems very open to that suggestion and one of the big discussion points at the meeting last night was a number of residents stood up with the closure of Walnut Street and the concern to access the downtown. We discussed with DOT that we are acquiring the Badcock property and tearing down the old building that road would then come across and connect back in under the bridge. DOT concern is that the bridge would be too steep by keeping Walnut Street opened and now this will give an opportunity for Walnut to continue with a two way access to the downtown, which seems to settle some of the concerns of others.

Mayor Nugent added his concern is we receive grant funds and then DOT will need part of the property, we could use the grant funds for something else.

Deputy Clerk Wiggins added the scope of work for the DEO Partnership grant will be submitted based on the decision the commission makes. If you wish to do the parking lot, the scope of work will be submitted for the engineering and permitting cost; if the commission decides to sell or lease the property the scope of work will be submitted for phase 1 of the Master Mapping Plan which will be piggy backed off of Osceola County.

If the Partnership Grant Funds are used for engineering and permitting we are also submitting for a Technical Assistance Grant to do phase 1 of the Master Mapping Plan.

Commissioner Woods stated that when this all began back in 2014 Mr. Summers also wanted the property to be used for parking for downtown. From his perspective it was always intended to be a parking lot.

Commissioner Waters added we don't have to jump out there and spend a lot of money on a parking lot. To get started let's get the building down and place rock in the lot and as we grow we can do more to the lot.  
If the state would need some of the property they will pay for it and we will not be out anything; DOT will be purchasing the property from us.

Mayor Nugent added the City's Financial Advisor also stated it would be in the best interest to sell the property due to the finances or if DOT comes through they would buy the building and demolish it.

Mr. Ernharth had provided a copy of the minutes from November 7, and the email from Financial Advisor Thiemann when he concluded the October financials he made a statement that cost benefit to selling the building vs. demolish the building. The General Fund is depended upon the enterprise fund and the funds to do the parking lot would come from the enterprise fund and that is what he was trying to state.

Mayor Nugent ask for the vote with a motion and a second on the floor to keep the property, demo the big building and make a parking lot; passed 5-0.

Fire Chief Rowe introduced Josh McDaniels a part-time firefighter moving to full time replacing Kenny Williams who left after ten years.

Mayor Nugent asked if there has been any luck finding a latter truck.

Chief Rowe responded Jacksonville will be getting rid of some equipment and we may get lucky and submit a bid.

Police Chief Johnson brought to the commission inter budget amendments. He is not asking for additional funds he is moving line item funds within his budget.

Will take \$5,595 from 50521-30546 Investigation Fund; \$16,845 from 50521-30669 Police Car Loan Principal; \$2,560 from 50521-30670 Police Car Loan Interest which all together total \$25,000 and placing it into 50521-30642 Police Car Capital Outlay.

Commissioner Chastain made the motion to approve the amendments, second by Commissioner Woods; passed 5-0.

He also requested approval from the commission to use no more than \$4,700 from the Fines and Forfeitures to upgrade rifles for the multi-agency SWAT team. Commissioner Woods made the motion to approve the expenditure not to exceed \$4,700 to upgrade the rifles, second by Commissioner Waters; passed 5-0.

Mr. Ernharth presented the mini excavator capital equipment bid award for the 2009 John Deere for the price of \$21,500 from Beard Equipment in Lake City. Commissioner Waters made the motion to award the bid as presented, second by Commissioner Spooner; passed 5-0.

Mr. Ernharth requested to table the sidewalk construction project he is waiting on another quote for proceeding.

Mr. Ernharth SRF Engineering Services Agreement for the loan/grant received from DEP to meet the consent orders obligations and to evaluate our sewer system. He introduced Engineer Kellan Lindsey, Mittauer Associates.

Mr. Lindsey presented the agreement for the engineering services for the FDEP SRF Sewer System Evaluation & Rehabilitation project. This agreement is broken out into three phases just as DEP breaks out their program for state revolving fund program. He summarized each phase section of the agreement and requested approval of the agreement.

Commissioner Spooner made the motion to approve the agreement, second by Commissioner Woods;

Commissioner Chastain referenced the city engineering contract is coming up to be bid out in May and if we would not renew with Mittauer.

Attorney Sikes added this contract would stay in place. You would have another contract for the city engineer and they would remain the engineer for this project. It would be no different than the contract you had made with Paul Sanders regarding the DOT/Sprayfield.

Commissioner Chastain stated this is the beginning phase and the next phase would it go to the new engineer if one is picked?

Attorney Sikes stated this contract would be for the completion of the contract. Whatever time is specified is the time of the contract.

Engineer Tim Norman stated there is a termination provision in every contract.

Attorney Sikes added the contract contemplates all the way to phase three; to the end of the project.

Commissioner Chastain asked where the clause is that states we can terminate the contract?

Engineer Norman stated there is a termination clause in the main contract.

Deputy Clerk Wiggins read the termination clause of the city engineer contract with Mittauer.

Commissioner Chastain asked for the same termination clause to be added to this agreement.

Attorney Sikes ask for the new agreement be drafted with the termination clause and send to him for review.

Mittauer will add the clause and resubmit the agreement.

Attorney Sikes stated to revise the motion to approve the agreement contingent termination clause is added.

Commissioner Spooner amended her motion to include approval contingent the termination clause is added, second Commissioner Woods; passed 5-0.

Mr. Ernharth presented the Culvert Policy and the minutes from the April meeting when it was discussed but no formal motion was done. He requested a motion to adopt the policy.

Mr. Ernharth explained if the property owner request a new culvert be placed the owner will purchase the culvert the city will install it and will put lime rock on it if the owner would like it black topped, concrete for finished any other way it would be their expense. If the city would need to go out and take out the culvert city would replace the culvert and finish as it was at the city's expense.

Commissioner Woods suggested milling is placed instead of lime rock.

Commissioner Chastain made a motion when an existing culvert is removed it be covered with milling and not lime rock, second by Commissioner Woods; passed 5-0.

Mr. Ernharth presented Resolution 2016-04, Health Department Supporting Health Weight Florida Initiative.

## **RESOLUTION 2016 - 04**

### **A RESOLUTION SUPPORTING THE HEALTHIEST WEIGHT FLORIDA INITIATIVE**

**WHEREAS, THE CITY OF STARKE** supports policies that focus on healthy weight, health and wellness, and healthier lifestyles in all communities; and

**WHEREAS,** the Florida Department of Health has launched a healthy weight campaign known as "Healthiest Weight Florida", a public-private collaboration to help Florida's children and adults make informed, consistent choices about healthy eating and active living; this program has been embraced by individuals and businesses in many cities, counties, and

communities; and

**WHEREAS**, the State Surgeon General has launched the 2016 Healthy Weight Community Champion Recognition Program that will recognize local governments and active municipalities (cities, towns and villages) and 67 counties that implement policies to help people become more physically active and improve nutrition; Best practice policies implemented by communities will be recognized on January 4, 2016; and

**WHEREAS**, poor nutritional choices and a lack of physical activity are linked to overweight and obesity which increase the risk of diabetes, cancer, heart disease, liver disease, hypertension and other health conditions; and

**WHEREAS**, **CITY OF STARKE** officials believe there are important, long-term community benefits to be gained by encouraging healthy lifestyles, including a decrease in overweight and obesity in Florida's adults and children and the associated negative health related impacts; and

**WHEREAS**, community partners can work together to ensure that there are safe places for residents to be active, such as in parks, ball fields, pools, gyms, and recreation centers; and

**WHEREAS**, access to healthy foods has a direct impact on the overall health of our community and planning for fresh food, open space, sidewalks, and parks should be a priority.

**NOW, THEREFORE**, BE IT RESOLVED THE **CITY COMMISSION OF THE CITY OF STARKE** challenge all local governments, businesses, students, parents and all residents to participate in the Healthy Weight Florida campaign to foster healthy weight and improve overall health, improve job and school performance and decrease work and school absenteeism.

**PASSED AND ADOPTED THIS 5th DAY OF JANUARY, 2016**

**CITY COMMISSION  
CITY OF STARKE**

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Daniel Nugent, Mayor  
Commissioner Tommy Chastain  
Commissioner Carolyn B. Spooner  
Commissioner Wilbur Waters  
Commissioner Travis V. Woods

ATTEST: \_\_\_\_\_  
Ricky Thompson, City Clerk

Commissioner Woods made the motion to adopt Resolution 2016-04, second by Commissioner Spooner; passed 5-0.

Mr. Ernharth requested permission to advertise the Nuisance Ordinance. Commissioner Waters made the motion to approve advertising, second by Commissioner Chastain; passed 5-0.

He present some changes he would like to make with the Bradford Parents Association lease Agreement

Page 3 Section 5.B – The Association would be responsible for stocking the bathrooms.

Page 3 Section 5.C- The City would still be responsible for cleaning the restrooms weekly.

Page 4 Section 5.E – The City and the Association would split the cost of all utilities 75/25.

Page 4 Section 5.F – This section would be deleted

Page 6 Section 8 -The Lease agreement would expire in two (2) years instead of one (1) year.

Commissioner Spooner suggested adding verbiage that all groups can use the facilities.

Commissioner Woods had requested a financial statement from the Parents Association and be provided to the City by September 1<sup>st</sup> of each year so we can have something to look at for budgeting purposes. He suggested splitting the utility cost 50/50.

Commissioner Waters agree that the financial statement needs to be provided but he doesn't feel it is right to give someone a field after all the work the Parents Association has done to maintain the fields but he does encourage them to work with others to use the fields.



Commissioner Spooner added others should be able to use the fields when they are not in use by the Parents Association.

Also with the lease coming up for renewal why not open it up for others to submit for use.

Commissioner Chastain asked the status of the bleacher covers.

Mr. Ernharth responded he approved CAD drawings last week and they should be in mid-January. Parents Association will replace the boards with cypress .

Commissioner Chastain asked for a five year breakdown of what the City has spent on recreation before the meeting with the County. Share it with the County so they have some idea of what we are spending.

Mr. Ernharth added we have applied for a new FRDAP grant to replace some bathrooms and improvements. We should know something by May.

Mr. Ernharth provided information regarding the Community Bazaar. He will be meeting with the Chamber and will discuss this with them.

He provided his bi-monthly report and held a discussion on the Bio-Chem System and what can be done to get these issues resolved of the funds the City is spending and the system is not working.

He addressed the issue of maintaining worker. Doug Adams has left and went to Jacksonville for a higher wage. We are training employees and they are leaving for a higher paying job. He would like to set up pay scales to be a little competitive. Can a wage rate be worked out if the budget permits.

He wants to be able to stop the process of the city being a training ground. We invest the money in training and they leave.

Commissioner Spooner stated if the city is spending money on their training then we need to build countenances that employees have to work here for a certain period of time or they would have to reimburse the city for the training.

Mr. Ernharth responded that it is in the new policy being drafted.

Deputy Clerk Wiggins reported the Bond Trustees met along with Commissioner Spooner and recommended the bills be paid.

Commissioner Spooner made the motion to pay the bills, second by Commissioner Woods; passed 5-0.

She requested a motion to refuse the RFP received from Data Bank. The proposal received was the only one and was never accepted or rejected and we have received additional information from John Redrup.

Commissioner Waters made the motion to refuse the bid, second by Commissioner Woods; passed 5-0.

She requested permission to re-advertise for a records management system extending the mileage radius.

Commissioner Waters made the motion to re-advertise for records management system, second by Commissioner Spooner;

Mayor Nugent asked if this is in the budget.

Deputy Clerk Wiggins responded no but if we get it underway a budget amendment could be done or we could put it off until the next budget year or do in phases. Motion passed 5-0.

She requested a motion to proceed with the second year of the DEO Partnership Grant to submit scope of work for the engineering services and permits for the parking lot, which would authorize the execution of the agreement.

Commissioner Waters made the motion to proceed with the scope of work for engineering services, second by Commissioner Woods; passed 5-0.

Deputy Clerk Wiggins reported Clerk Thompson has received information on a Master Mapping Plan and we can piggy back off of the contract Osceola County and Adkins already have. Clerk Thompson is working on a Technical Assistance Grant to pay for phase 1 of the plan.

Commissioner Woods made the motion to proceed with the grant and agreement with Adkins, second by Commissioner Spooner; passed 5-0.

Clerk Thompson needs approval for the execution of the loan for the police vehicles and equipment.

Commissioner Chastain made the motion, second by Commissioner Woods; passed 5-0.

Deputy Clerk Wiggins presented the following changes to the Citizen Advisory Task Force. Christopher Page and Dr. Virgil Berry have submitted their resignations for the board and we have received applications from Glory Jackson and Valara Petteway and she has not received the application from Ms. Ester Kelly. She requested a motion to accept the changes to the board.

Commissioner Woods made the motion to approve the changes, second by Commissioner Spooner; passed 5-0.

Attorney Sikes is working on getting the proposed nuisance ordinance established in Lawtey and working with County Attorney Sexton to make it county wide.

Commissioner Chastain mentioned an article in the Times Union paper regarding reclaiming water. Has any thought been given to what the city will do in this area? Mr. Norman, engineer; responded it come to economics and the use for it. The soil here are not very conducive to land application, there is a high amount of clay.

Commissioner Spooner ask for Mr. Ernharth to check into Alligator Creek at Thomas Street.  
She also suggested have an event like a Taste of Starke something like what Jacksonville does.

Mayor Nugent asked if any additional information needed to be brought in front of the board. Hearing none he entertained a motion to adjourn.

Commissioner Woods made the motion to adjourn, second by Commissioner Waters; passed 5-0.

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Daniel Nugent, Mayor  
Commissioner Tommy Chastain  
Commissioner Carolyn B. Spooner  
Commissioner Wilbur L. Waters  
Commissioner Travis V. Woods

Attest: \_\_\_\_\_  
Ricky Thompson, City Clerk

## COMMISSION WORKSHOP

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Mayor Danny Nugent called the workshop to order to interview the candidates for the City Attorney Position. Present were Commissioner Wilbur Waters, Commissioner Travis Woods, Commissioner Tommy Chastain, Commissioner Carolyn B. Spooner, Deputy City Clerk Brenda Wiggins.

The three candidates are Voes Law Firm, Curtis Sanders, and Dan Sikes.

Each interview lasted approximately 20 minutes and the candidates were to give a summary of their firm and the commissioners ask questions.

The following were the questions asked.

When you read the ad; personally what made you want to apply for the position and work for Starke?

Do others in the firm have experience with Code Enforcement, Zoning and does the city has access to these other attorneys.

How can the City work on getting some properties cleaned up with code enforcement.

Are any issues with attending our meetings; meet the 1<sup>st</sup> and 3<sup>rd</sup> Tuesday of the month but on occasion need to switch the days or call special meeting or workshop?

If there was any experience with pensions?

Mr. Wade C. Vose, managing partner of Vose Law Firm, 324 W. Morse Boulevard, Winter Park, Florida 32789; Attorney Becky Vose founder of the firm and Attorney Jim Wilson, Saint Augustine.

He proceeded with explaining about the firm and background in local government and the different department within the firm and how they benefit municipal government. Experience provided legal counsel to over thirty local government agencies, holding the position of City Attorney for fourteen different Florida cities through their joint careers.

Mr. Vose is currently the City Attorney for the City of Bunnell, Town of Pearson, Chief Assistant City Attorney of the City of Deltona, and Joint City Attorney for City of Anna-Maria. He is General Counsel for three charter review commissions.

He explained Becky Vose is the city attorney for Deltona, City of Anna-Maria and Land Use counsel for Town of Oakland and does work for Orange County, City of

Winter Garden, Windermere, Edgewood, Longwood, St. Cloud, Eagle Lake, and currently Deltona and Anna Maria.

Mr. Wilson added he has been involved with local government law, since the 1983 in private practice or full time staff member of Indian River County, City of Vero Beach, Town of Orchid, City of St. Augustine, and City of West Melbourne.

Mr. Wade mentioned he submitted last year for the attorney position and one of the concerns was the distance of our office. Their main office is 2 hours and 20 minutes, but within this last year we have become acquainted with Mr. Wilson and he lives in St. Augustine. We propose that Mr. Wilson and Mr. Wade would take the dual lead attorneys for the City of Starke. Mr. Wilson would be the primarily responsible for attending meetings and advising here in the city commission.

Commissioner Waters stated last year you didn't have the St. Augustine office; how long have you had this office opened?

Mr. Wilson has been with the firm since August and his office is downtown St. Augustine in the old Peoples Bank building.

Commissioner Waters asked if the firm has someone with zoning.

Mr. Vose responded with legal work relating to zoning all three of us here have extensive experience. Ms. Vose has just completed an entire rewrite of Indian River Shores Land Development Code. Mr. Wilson has handled land and zoning issues for all the cities he has served.

Mr. Wilson added when he went to West Melbourne they were spending \$100,000 on outside counsel fees. When he went full time he eliminated the outside counsel and dropped the budget from \$300,000 to about \$15,000 most of which he doesn't use and he was the only one doing the work.

Mr. Vose has worked with Becky jointly handling all the zoning legal issues for the cities they jointly represent.

Commissioner Woods asked if there are any issues with attending our meetings; we meet the 1<sup>st</sup> and 3<sup>rd</sup> Tuesday of the month but on occasion need to switch the days or call special meeting or workshop?

Mr. Wilson ask if all of the scheduled meetings are night meetings there would be no issue.

Mr. Vose added if there would ever be a schedule problem he and Becky would be available.

Commissioner Woods ask their experience in Code Enforcement with putting more teeth into getting properties cleaned up.

Ms. Vose responded since 1992 the firm has represented Orange County Code Enforcement Department so this is an area of experience.

Commissioner Chastain commented North Florida Regional Planning Council handles all of the Comp Planning and Land Use changes. Would these items come under your umbrella?

Ms. Vose responded distinction between attorney and planner; we do not have any planners on staff.

Commissioner Spooner asked what interested them in Starke.

Mr. Vose responded he had worked in 8<sup>th</sup> Circuit State Attorney's Office in Starke at the beginning of his career.

Mayor Nugent asked if there would be an emergency meeting how available would someone be to respond?

Mr. Wilson responded with any type of reasonable notice there would be no issue of him attending. For Mr. Vose and Ms. Vose it would take a little more time. He felt 2 hours' notice and the commissioners would have his cell number to contact him at any time.

Mayor Nugent asked if Mr. Wilson wasn't available would the other attorney be able to answer the questions, would he or she be up dated on the issue to answer questions?

Mr. Vose responded the firms approach is that at least two attorneys are up to date at all times on issues happening.

Commissioner Spooner asked if they had any dealings with pension issues?

Ms. Vose responded she has done extensive work for the City of Deltona Firefighters. She is working on the revisions for Florida Statues 175.

Mayor Nugent asked if the City would have access to all the firms experience or just one or two attorneys?

Mr. Vose responded the entire firm would be at the City's disposal.

Mr. Curtis Lex Sanders; has had a general practice for twelve years with two support staff. Deals with variety aspects, his primary aspects are litigation including to environmental law, real estate, zoning issues; he has done divorces to federal litigation. He feels anything the city would have he would be able to cover.

Commissioner Waters asked Mr. Sanders if he has intention of entering the race for the judgeship?

Mr. Sanders responded he has yet to make up his mind and has not put in an application.

Commissioner Woods asked if there would be any issues with the meeting being held on the 1<sup>st</sup> and 3<sup>rd</sup> Tuesday of each month as well as special called meetings?  
Mr. Sanders responded not at all.

Commissioner Woods asked if he has any affiliation with the County, City or School Board?  
Mr. Sanders stated no municipalities or government organization but with some corporations.

Commissioner Chastain asked his idea on Code Enforcement.  
Mr. Sanders felt by establishing an agenda on how they could clean up the bad properties. Many of the property owners don't have the money to clean the property up. He suggested having the persons in the prison system cleaning up the properties so it would not be a burden to the tax payers.

Commissioner Spooner asked if he has dealt with any types of pension issues?  
Mr. Sanders responded the only issues regarding pension is with companies that went through bankruptcies. He understands how pensions work and how they go through bankruptcies he has not worked with a pension per say.  
She ask how he could benefit the city as the attorney?  
He responded by living and working in the city with everything goes on within the city affects him personally. He has a great deal of interest of what goes on in the city and has the perspective of wanting what best for the city because it will be what is best for him.

Mr. Dan Sikes, current city attorney gave a short statement. He has tried over the past year to respond to all the text messages, phone calls, etc. in a timely manner. He believes he has managed it well due to not needing to bill over the retainer. He believes he has done a good job herding cats, but the final decision is the commissions.

Commissioner Waters asked on a scale from 1 to 10 how do you feel you have done for the city?  
Mr. Sikes responded 8+. He isn't perfect but has tried to be timely responsive.

Commissioner Woods; he would like to see the city follow coldly to the policy and procedures. How can you as the city attorney fit in to help us.

Mr. Sikes responded that he has been brought into a couple of situations when there were disputes between departments and help resolve a situation. He cannot

tell what anyone should or should not do; he can review the policy information and give his legal opinion.

Commissioner Chastain asked how the city can get the properties within the city cleaned up through code enforcement.

Mr. Sikes responded he has worked on an Ordinance and worked with County Attorney Will Sexton to come up with a comprehensive plan to do an intergovernmental agency to share the resources and take care of some of these issues.

Commissioner Spooner ask how would he improve Starke function as the legal counsel and how can you help the city improve our pension issues?

Mr. Sikes responded on pension issues he has not been ask a lot of advice and he would need to do a lot of research. He hasn't dealt with pension for over fifteen years.

As far as improving the legal services to the community; he can just keep doing his best.

Mayor Nugent ask if there is an emergency what kind of response time would there be?

Mr. Sikes responded the only time there would be a problem is if he is in court or in an open meeting. Even then he checks emails and text messages and can respond when he is in a break from court or the meeting.

Mr. Sikes thanked the board for this past year to serve as the city attorney.

With no additional discussion the workshop was closed.

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Daniel W. Nugent, Mayor  
Commissioner Tommy Chastain  
Commissioner Daniel Nugent  
Commissioner Carolyn Spooner  
Commissioner Wilbur Waters

Attest: \_\_\_\_\_  
Ricky Thompson, City Clerk