SPECIAL COMMISSION MEETING

Mayor Woods announced that if anyone in attendance wishes to speak regarding a motion he asked for them to stand or raise their hand and he will acknowledge them for their comment.

Mayor Woods called the special meeting to order to discuss the City Manager Contract. Present were Commissioner Tommy Chastain, Commissioner Danny Nugent, City Clerk Ricky Thompson, and Attorney Dan Sikes. Due to the holidays Commissioner Spooner and Commissioner Waters were absent.

Mayor Woods presented the request from the applicant
Start date is 45 days instead of 30 days as the commission requested.

After discussion the following are the changes;

Section 4: Termination and Severance Pay

B. In the event the Employee is terminated by the City Commission before expiration of the aforesaid term of employment and during such time that Employee is willing and able to perform his duties under this agreement, then in the event, Employer agrees to pay Employee a lump sum cash payment equal to three (3) months' aggregate salary. Employee shall also be compensated for 25 % earned sick leave up to a maximum 250 hours earned up to his date of termination.

E. If employee resigns his employment prior to the completion of the probationary period, he forfeits any unpaid benefits accrued to that date.

Section 7: Salary

B. Upon completion of a satisfactory probationary period of six (6) months, Employer agrees to increase Employee's annual salary to $80,000.00 per annum for the next approved budget.

Section 20: Hours of Work

It is recognized that Employee must devote a great deal of time outside normal office hours and may often be required to work more than forty (40) hours per week. Employee will seek to maintain a regular work schedule consistent with the normal business hours of the City.

Commissioner Chastain made the motion to approve the agreement with the changes discussed, second by Commissioner Nugent; passed 3-0.
Mayor Woods asked if anything additional needed to come before the board. Hearing none, he called for a motion to adjourn.

Commissioner Nugent made the motion to adjourn the meeting, second by Commissioner Chastain; passed 3-0.

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Travis V. Woods, Mayor
Commissioner Tommy Chastain
Commissioner Daniel Nugent
Commissioner Carolyn B. Spooner
Commissioner Wilbur L. Waters

Attest:_____
Ricky Thompson, City Clerk