

COMMISSION MEETING

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Mayor Chastain announced that if anyone in attendance wishes to speak regarding a motion he asked for them to stand or raise their hand and he will acknowledge them for their comment.

Mayor Chastain called the meeting to order. Present were Commissioner Carolyn B. Spooner, Commissioner Travis Woods, Commissioner Danny Nugent, Commissioner Wilbur Waters, Police Chief Jeff Johnson, City Clerk Ricky Thompson, City Manager Tom Ernharth, Fire Chief Gary Wise, and City Attorney Dan Sikes.

Commissioner Spooner gave the invocation and led the pledge of allegiance to the flag.

Mayor Chastain asked for any agenda changes. Hearing none he entertained a motion to approve the agenda.

Commissioner Spooner made the motion second by Commissioner Nugent; passed 5-0.

Mayor Chastain entertained a motion to adopt the minutes from Commission Meeting October 4, 2016.

Commissioner Spooner made the motion, second by Commissioner Nugent; passed 5-0.

Ms. Ginger Dixon, 557 N Walnut Street; she ask if the citizen participation section of the agenda could be moved to the end of the meeting so people would have the opportunity to speak on the issues.

Mayor Chastain responded if you would have any questions at the end of the meeting please do not hesitate to raise your hand.

As far as the agenda he wasn't sure what the rule is for changing the agenda. Deputy Clerk Wiggins added when she first came to the city the citizen participation was at the end of the meeting but was moved to the beginning so people wouldn't have to sit through the entire meeting.

Alan Smith, Line Crew Supervisor; he was present to answer any questions relating to the power outage during hurricane Matthew from when we decided to turn the power off. There was a rumor that ran rapid on Thursday before anything was even decided.

The rumor said it was going out at 2:00 PM and that is what time it went out. He wanted to touch base if there were any questions on how it was handled.

Mayor Chastain stated he wanted to compliment the line crew, fire department, police officers, and everybody for working together.

Mr. Alan added he want to thank the first responders, JW Whittle, Mr. Ernharth for throwing limbs and the wastewater plant personnel for helping.

Mayor Chastain added at first it may have looked like you didn't do the right thing when you took the power down but it showed that it was the right time.

Mr. Alan mentioned for the commission to start and think about another substation for a backup. We need to have another feed.

Commissioner Spooner added she commended the crews for their work. She went out during the storm and saw firsthand what they deal with.

She asked if the people had been notified the power was going to be out.

Mr. Alan responded they didn't know a time frame for the power to be out and we got it back on quicker than we thought. When it went out it went out there was no discussion of when it just went and that is when the decision was made.

Commissioner Waters added he spoke with a gentleman from Newberry and he said that was the best thing that could have happened. It gave time to remove the limbs off the lines and get everything ready to come back on. He is proud of everyone that was there and helped and thanked them.

Mr. Smith added we are out there doing our job and are not afraid to do our job, and he wanted to make that clear.

Chief Johnson added there were meetings held at 11:00 AM and 5:15 PM everyday beginning two days before the storm got here. Every meeting it was told that the power would go out, which it did for 4 hours and 22 minutes, but is better than losing it for days.

Commissioner Nugent added everyone did a great job but one thing he noticed is we need to get better safety and lighting equipment for working at night.

Mr. Smith added he hopes that the city does. He added we don't get paid like the big utilities and we try to do better; we have lost two good men the past couple of months and hope you can keep the ones you have. He plugged the city manager also for being there with us.

Commissioner Woods added he thanked everyone for the good job and he appreciated everyone.

Kris Kadlec address the commission regarding the subject of social media and that it was brought up to him some time ago. There were a few comments made on face book about the line crew being afraid to do their job. Those comments came from wives of the board members and were not appreciative of it at all.

Mayor Chastain apologized for someone putting that out there.

Commissioner Waters also apologized for someone's comments; you all did a great job.

Kris Kadlec added we were asked to refrain from negative comments and then to see them written by wives of the commission.

Also he wanted to mention that he was taking the crews out to dinner and using the City Manager's city card and it was declined because the bill was not paid. He paid it out of his pocket for lunches and he also wanted to thank the Sheriff and Chief Johnson for the meals they got.

Mayor Chastain asked if there was anything else from the floor?

A gentleman spoke that he was out of power for 26 hours straight at Kingsley Lake and his mother that lives in Starke was out for 3 hours.

Fire Chief Wise reported during the storm they received and responded to 55 storm related calls in a 24 hour period and 9 911 with a structure fire we responded to. He introduced Alan Hunsinger the new full time firefighter and is a strong paramedic.

Police Chief Johnson thanked everyone for the hard work done during the storm. He requested the purchase of shoulder mics and radio holders for the new communication radios. The purchase will not exceed \$3,500; we will use the remaining \$2,270.48 from the USDA grant and will use the remaining \$1,300 from the Federal Fine and Forfeiture Funds.

Commissioner Waters made the motion to approve the expenditure and using the funds as stated, second by Commissioner Woods; passed 5-0.

He informed the commissioners that if they would like to hear the system

Commissioner Spooner asked the cost for a body camera?

Chief Johnson responded if you can find one it would be between \$800 and \$1500 each; and there is a large back order.

Mr. Ernharth presented the following request for charitable contributions under our policy. The Bradford County Pop Warner requested \$1,000 for scholarships to assist with payment of registration fees.

Commissioner Spooner made the motion to approve, second by Commissioner Woods;

Commissioner Waters asked if this was part of the money set in the budget? Mr. Ernharth responded yes.

Commissioner Nugent asked if it was explained if they received the \$1,000 they cannot do any boot drives?

Mr. Ernharth responded yes.
Motion passed 5-0.

The Episcopal Children's Services requested \$1,000 to meet matching requirement of Bradford County. The charity does meet all the definitions of contribution with the exception that they are based in Jacksonville. However the grant is servicing over 200 children living Starke, the school runs this program for families that want to work for active participants in City of Starke's economy. They are assuring us that the entire \$1,000 will go toward Starke.

Mayor Chastain asked if anyone was present from the organization?

Mr. Ernharth responded there doesn't seem to be.

Mayor Chastain asked for persons from the organization to be present.

Commissioner Spooner just the agency within the county but if we are funding a program outside of Bradford County, she has a problem with that.

Mayor Chastain stated they say they work within our city but no one is here.

Deputy Clerk Wiggins added there is a day care here in Starke. One girl from the organization came in Thursday and requested to do a fund raiser and what organization she was from Mr. Ernharth came around the corner; I explained to him what she needed and he said it was already on the agenda.

Mayor Chastain asked for more data and place this back on the agenda for the next meeting.

Mr. Ernharth presented a request for assist for the 39th Annual Come Together Day. Ms. Kelly is requesting assistance with to use one of golf carts, Street Department cones and brigades for street closures, right-a-way to mow the ditch along Keller Street access service road and the ditch that runs east and west of the ball field on October 21, 2017; permission to run the parade route RJE Gymnasium, on Pine Street to Brownlee to Old Lawtey Road, to Jenkins Street and back to RJE.

Permission to block of Pine Street October 22 and 23 at noon each day; the fire truck to participate in the parade; police department to escort the transfer of the stage.

Commissioner Spooner made the motion to approve the assistance, second by Commissioner Nugent;

Commissioner Nugent ask which fire truck will be used.

Chief Wise responded it will be the primary truck and he spoke with Ms.

McMillian; they will participate but if they receive a call they will have to back out.

Motion passed 5-0.

Mr. Ernharth requested a motion to approve the lift station upgrade recommendation. The bids were opened October 14, at 2:00 PM and Mr. Tim Norman is present to discuss the recommendation. He stated the budgeting issue the money was included in the 2016 budget, we budgeted about \$600,000 from the sprayfield money. The money was not carried over and he would like approval for a budget amendment to continue with this project for 2017 simply as an over site it was not carried over to the new budget. If approved as a budget amendment we can move forward with the project.

Clerk Thompson added there are a few budget amendments that need to be done before November 20th.

Commissioner Nugent made the motion to approve the amendment, second by Commissioner Woods; passed 5-0.

Mr. Tim Norman, Mittauer Engineering; presented the information of 7 bids received ranging from \$436,000 to \$628,100. Lowest bidder was U.S. Water Service Corporation. We check their references and they are doing a project with us in another community and Mittauer has no issues with them.

Upon commission approval we will submit contracts and get the bonds and insurance.

Mayor Chastain ask for the contract to be submitted to Mr. Sikes for review and please have the information for termination.

Attorney Sikes explained in the past there have been contracts in the past with no termination date and Mayor Chastain would like to make sure that verbiage is included.

Mr. Ernharth informed the commission that one bid was received for the tree trimming bid and it came in very high. We are recommending throwing out the bid and re-advertise.

Commissioner Waters made the motion to reject all bids, second by Commissioner Woods; passed 5-0.

Mr. Ernharth presented Resolution 2017-01, Conservation Funds. He read by title.

RESOLUTION #: 2017 – 01

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF STARKE FLORIDA URGING THE FLORIDA LEGISLATURE AND CABINET TO DEDICATE CONSERVATION FUNDS FOR WATER CONSERVATION PROJECTS IN THE ENVIRONMENTALLY SENSITIVE AREAS OF NORTH AND CENTRAL FLORIDA, AND OPPOSE ANY EFFORTS TO USE STATE CONSERVATION FUNDS TO PURCHASE FARM LANDS SOUTH OF LAKE OKEECHOBEE FOR WATER STORAGE.

WHEREAS, the Florida Water and Land Conservation Amendment was passed favorably by seventy-five percent of Florida voters, providing a guaranteed revenue source of conservation funds for the purpose protecting all of Florida's vital water resources; and

WHEREAS, with forty percent of Florida's acreage covered by water, including more than 1,000 natural springs, 27,561 miles of rivers and streams, and 1.6 million acres of lakes, reservoirs and ponds, Florida's water is one of its most unique and important features; and

WHEREAS, the Florida Department of Environmental Protection has found that eighty percent of Florida's lakes and seventy percent of Florida's springs are considered "impaired" by excessive levels of nutrients like nitrogen and phosphorus; and

WHEREAS, North and Central Florida are home to seventy percent of Florida's river watersheds, the majority of Florida's springs, and provides nearly all of the recharge to the Floridian aquifer; and

WHEREAS, it is of statewide importance to ensure clear-water systems like the freshwater springs, lakes and rivers throughout North and Central Florida are protected from excessive nutrient impairment; and

WHEREAS, the Legislature should fund and finish existing water improvement programs across Florida to prevent delays that would unnecessarily jeopardize nutrient reduction programs, best management practices, & other restorative efforts that are working; and

WHEREAS, in 2016 the Everglades and southern estuaries received 380 percent, or 4.8 times, more Land Acquisition Trust Fund (Amendment 1) funding than statewide springs protection did; and

WHEREAS, a supermajority of conservation funding should not be dedicated to one project or Water Management district, and it is essential that no one project jeopardize funding for other essential projects and priorities across Florida; and

WHEREAS, purchasing land south of Lake Okeechobee for water storage does not guarantee the prevention of algae blooms and other environmental incidents in the St. Lucie and Caloosahatchee rivers, and does nothing to address the sources of water contamination that are being seen across the state; and

NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF STARKE, FLORIDA that:

Section 1: The City Commission of the City of Starke hereby urges the Florida Legislature and Cabinet to dedicate conservation funds allocated through the Land Acquisition Trust Fund each year for water conservation projects in the environmentally sensitive areas of North and Central Florida.

Section 2: The City Commission of the City of Starke hereby urges the Florida Legislature and Cabinet to oppose any proposal to use state conservation funds to purchase farm lands south of Lake Okeechobee for water storage.

Section 3: The City Commission of the City of Starke hereby authorizes the City Clerk to transmit this Resolution to the Florida Legislature and Cabinet

Section 4: This resolution shall take effect immediately upon its adoption.

RESOLVED AND ADOPTED with a quorum present and voting by the City Commission of the City of Starke, Florida this 18th day of October 2016.

City of Starke
City Commission

Tommy C. Chastain III, Mayor
Daniel Nugent, Commissioner
Carolyn B. Spooner, Commissioner
Travis V. Woods, Commissioner
Wilbur Waters, Commissioner

ATTEST:

Ricky Thompson, City Clerk

Commissioner Spooner made the motion to adopt Resolution 2017-01, second by Commissioner Waters; passed 5-0.

Mr. Ernharth announced on Friday, October 14th we closed the Part Time Engineering Submissions and received one application at this point. He asked the commission if they would like to interview the applicant as a group and make a decision based on the interview.

He asked to set a date for the Personnel Manual Workshop; November 1st at 6:00 PM.

The letters that were sent out regarding the truck route, one of them went to Jim Boxold, Secretary of the Department of Transportation. A call was received from Mr. Boxold's office requesting a meeting between Mr. Boxold and the City. He provided four dates one in Lake City, three in Tallahassee; I felt the date in Lake City would be more convenient for all of us. That meeting is October 26, 2017 at 3:00 PM.

Mr. Ernharth read the following statement.

Good evening I am here to address the future of my position as City Manager. This has been a hot topic for the last several days. I enjoy being the manager here for the city as the people and city have opened their arms and doors to Rebecca and I and welcomed us.

As to my future with the city I do not believe I have done anything wrong in the investigation that recently concluded. I have done anything wrong to warrant my dismissal and I will not resign as the manager of this city. I am requesting, at the request of my legal counsel, a hearing at the next commission meeting for my due process, to discuss the issue and present evidence concerning my involvement. Thank you.

Commissioner Waters added he has no problem with that. Commissioner Nugent agreed. Attorney Sikes added he is entitled to his due process.

Mayor Chastain asked the commission if there were objection with none; he stated it will be on the next agenda.

Mayor Chastain scheduled the Personnel Manual Workshop for 5:30 PM and Mr. Ernharth's hearing at 6:30 PM.

Mr. Ernharth reviewed Mr. Holtzindorf's lease with the city attorney and has been presented to Mr. Holzindorf and have not heard back from him.

Commissioner Spooner referenced the last meeting and the discussion of the SCOPE.

Mr. Ernharth responded he is working on that.

She added there is a meeting October and to make sure we don't miss our window of time and capitalize on the money that goes to the Counties and the SCOPE money for small cities.

Mr. Ernharth is also working on the Safe Route to Schools grant for the sidewalks.

Clerk Thompson reported the Bond Trustees met along with Commissioner Nugent and recommended the bills be paid.

Commissioner Nugent made the motion to pay the bills, second by Commissioner Spooner; passed 5-0.

Clerk Thompson requested to change the date for hosting the Florida League of Cities Dinner from February 16 to March 16.

Commissioner Nugent made the motion to approve the date change, second by Commissioner Woods; passed 5-0.

Clerk Thompson made a request to close Walnut Street for Halloween due to safety concerns. Jackson Street to Washington Street from 6 PM to 9 PM on Monday, October 31st.

Commissioner Nugent made the motion to approve, second by Commissioner Woods; passed 5-0.

He presented the engagement letter from Reddish & White, CPA for the 2016 fiscal year audit. Last year they reduced their fees and are now doing the new GASB requirements with no increase over last year.

Commissioner Spooner made the motion to approve the letter, second by Commissioner Nugent;

Mayor Chastain stated we pretty much closed out the CRA could we pass that on to the auditors and also we are not collecting any type of impact fees maybe they could look at their bottom line to help us out a little more. Also Mr. Ledford has reviewed the contract and is ok with it.

Clerk Thompson responded yes he reviewed it and is ok.

Motion passed 5-0.

Clerk Thompson requested permission to revisit Business Tax Fees to update fees. There was a request to review the fee required for Tattoo Parlors. He spoke with sister cities and received two responses and their fee is around \$107 including application fee. Our fee is set at \$400 plus application fee.

Commissioners Spooner made the motion to approve forward with creating a new resolution for business tax fees, second Commissioner Waters; passed 5-0.

Clerk Thompson presented the annual permit fee reduction resolutions. Attorney Sikes read by title.

RESOLUTION NO. 2017-02

**A RESOLUTION OF THE CITY OF STARKE REQUESTING
THE SUWANNEE RIVER WATER MANAGEMENT
DISTRICT TO REDUCE PERMIT FEES; AND PROVIDING
FOR AN EFFECTIVE DATE**

WHEREAS, the 1994 Legislature enacted Chapter 218.075, Florida State Statutes, allowing reduction of permit processing fees for counties with a population of 50,000 or less on April 1, 1994, until such counties exceed a population of 75,000 and municipalities with a population of 25,000 or less, or any county or municipality not included within a metropolitan statistical area, upon certification by that county or city that the cost of the permit processing fee is a fiscal hardship; and

WHEREAS, the Governing Board of the Suwannee River Water Management District has adopted the section 40B- 1.706(3), Florida Administrative Code, to implement Chapter 218.075, Florida State Statutes regarding reduction of fees; and

WHEREAS, the City of Starke has a population of 5,431; and

WHEREAS, the City of Starke certifies that it qualifies for permit processing fee reduction for the Fiscal Year October 1, 2016 through September 30, 2017, due to the following factor.

- (1) Per capita taxable value is less than the statewide average for the current fiscal year.
- (2) Percentage of assessed property value that is exempt from ad valorem taxation is higher than the statewide average for the current fiscal year.

WHEREAS, this factor is supported by the attached document.

NOW, THEREFORE, BE IT RESOLVED, that the City of Starke does hereby request that the Suwannee River Water Management District reduce the processing fee for public purpose projects to a fee not to exceed \$100 permit fee for each occurrence for the 2016 – 2017 Fiscal Year.

PASSED AND ADOPTED THIS 18th DAY OF OCTOBER 2016, A.D.

**CITY COMMISSION
CITY OF STARKE**

**Tommy Chastain, Mayor
Commissioner Danny Nugent
Commissioner Carolyn B. Spooner
Commissioner Wilbur Waters
Commissioner Travis V. Woods**

ATTEST: _____
Ricky Thompson, City Clerk

Commissioner Nugent made the motion to adopt Resolution 2017-02, second by Commissioner Spooner; passed 5-0.

RESOLUTION NO. 2017-03

**A RESOLUTION OF THE CITY OF STARKE REQUESTING
THE DEPARTMENT OF ENVIRONMENTAL PROTECTION
TO REDUCE PERMIT FEES; AND PROVIDING FOR AN
EFFECTIVE DATE**

WHEREAS, the 1994 Legislature enacted Chapter 2 18.075, Florida State Statutes, allowing reduction of permit processing fees for counties with a population of 50,000 or less on April 1, 1994, until such counties exceed a population of 75,000 and municipalities with a population of 25,000 or less, or any county or municipality not included within a metropolitan statistical area, upon certification by that county or city that the cost of the permit processing fee is a fiscal hardship; and

WHEREAS, the Florida Statutes allow a reduction of fees by the Department of Environmental Protection; and

WHEREAS, the City of Starke has a population of 5,431; and

WHEREAS, the City of Starke certifies that it qualifies for permit processing fee reduction for the Fiscal Year October 1, 2016 through September 30, 2017, due to the following factor.

- (1) Per capita taxable value is less than the statewide average for the current fiscal year.
- (2) Percentage of assessed property value that is exempt from ad valorem taxation is higher than the statewide average for the current fiscal year.

WHEREAS, this factor is supported by the attached document.

NOW, THEREFORE, BE IT RESOLVED, that the City of Starke does hereby request that the Department of Environmental Protection reduce the processing fee for public purpose projects to a fee not to exceed \$100 permit fee for each occurrence for the 2016 - 2017 Fiscal Year.

PASSED AND ADOPTED THIS 18th DAY OF OCTOBER 2016, A.D.

**CITY COMMISSION
CITY OF STARKE**

**Tommy Chastain, Mayor
Commissioner Danny Nugent
Commissioner Carolyn B. Spooner
Commissioner Wilbur Waters
Commissioner Travis V. Woods**

ATTEST: _____
Ricky Thompson, City Clerk

Commissioner Spooner made the motion to adopt Resolution 2017-02, second by Commissioner Waters; passed 5-0.

Attorney Sikes announced the meeting he requested with the employees has been rescheduled for Tuesday, October 25, 2016, at 3:00 PM.

He asked for all city employees to attend so discussions can take place. It is the legal policy of the City of Starke to not figure out what result we want and look for the evidence to justify it. We are looking at the evidence we find and deal with the evidence we get and apply the evidence to the law we have.

It is complicated process there is a lot of people out there that want one agenda and another agenda and get different results. He is not and the city is not going to be result oriented we are going to ask the process to runs its course and whatever the evidence is given to us we will pursuit.

Last week he had a meeting with the Sheriff and he advised me that after the investigation of probable cause to recommend charges on the city employee and I told him as per the policy of the City of Starke I have never been advised otherwise by the city council. If you have probable cause to believe an employee has committed a crime then pursue the charges. If I find out an employee has committed a crime I will recommend that that person's employment is to be terminated.

As far with some of the other issues this is why he will be talking with the employees. He wants everyone to understand we are going to bend over backward to make sure everyone receives due process is obeyed. We are not looking for a specific result and justify it. We are going to follow the law where it takes us and apply the law and treat everybody in the City of Starke equally regardless of your status, position or political connections period.

He asked if anyone had any questions on the matter?

He presented Ordinance 2017-0731, Nuisance Ordinance; he read by title.

ORDINANCE NO. 2017 - 0731

AN ORDINANCE ADOPTED BY THE CITY COMMISSION OF THE CITY OF STARKE, FLORIDA WHICH ESTABLISHES NEW REGULATIONS GOVERNING ABANDONED REAL AND PERSONAL PROPERTY; ESTABLISHING PURPOSE AND INTENT; PROVIDING DEFINITIONS; ESTABLISHING APPLICABILITY; PROVIDING PENALTIES; PROHIBITING PLACEMENT OF ABANDONED PROPERTY; DECLARING ABANDONED PROPERTY A PUBLIC NUISANCE; ESTABLISHING PROCEDURES FOR REMOVAL OF ABANDONED PROPERTY; PROVIDING FOR THE REGISTRATION OF ABANDONED REAL PROPERTY; ESTABLISHING MAINTENANCE REQUIREMENTS OF ABANDONED REAL AND PERSONAL PROPERTY; ESTABLISHING SECURITY REQUIREMENTS; ESTABLISHING PENALTIES FOR OPPOSING ENFORCEMENT OFFICER; PROVIDING FOR IMMUNITY FOR ENFORCEMENT OFFICER; PROVIDING

ADDITIONAL AUTHORITY; PROVIDING FOR ADOPTION OF RULES, EXPENDITURE OF FUNDS, DECLARATION OF CITY PURPOSE; PROVIDING SUPPLEMENTAL MEANS OF CODE ENFORCEMENT; PROVIDING ASSESSMENTS FOR PUBLIC NUISANCES; PROVIDING FOR SEVERABILITY: and PROVIDING FOR AN EFFECTIVE DATE;

He requested a motion to adopt.

Mayor Chastain asked Mr. Ernharth if he received the additional information from Palm Coast?

Mr. Ernharth responded he has made inquiries to them but due to Hurricane Matthew he has not heard back.

Mayor Chastain stated the concern is we were lead to believe this would speed up the process on nuisance properties. He suggested tabling the ordinance until we receive the information.

The ordinance was time curtained to November 1 meeting.

Commissioner Waters referenced some years ago time clocks were going to be purchased and for some reason it didn't happen. He asked Clerk Thompson if he remembers correctly it just wasn't done.

Commissioner Waters would like this to be looked into and how much it will cost and see if we can come up with the money.

He also would like to request to change the second meeting date from November 15 to November 22 due to being on vacation the week of the 15th. He asked if there were any issues. Everyone agreed to change the date to November 22.

Commissioner Spooner asked for another drive through to get the remaining limbs. She asked the Police Department to take safety measures to protect the children. She agrees with Mr. Smith's comment earlier that we as a city need to look at the future of a backup sub-station.

Chief Johnson asked if we lose the FPL sub-station what is benefit from another substation?

Kris Kadlec responded getting power from another supplier as a backup and the equipment is just getting old.

Commissioner Waters suggested looking into grants.

Commissioner Spooner asked there are other grants out there for so many things we need to apply for them. She asks the Chief Johnson to look into body cameras for the officers.

She asked for the signage to be looked at and replaced where needed.

Mayor Chastain asked for overtime to be addressed in the new personnel manual.

He also thought there was a plan with GRU at one time for another substation. Could Mr. Kadlec and Mr. Ernharth look into that with even Clay Electric.

Mayor Chastain asks if anything additional needed to be discussed.

LaJuan Whittle ask to comment on the storm and the power being out. Prior to the storm the Governor ask people to prepare for the storm and to prepare your food storage, employers to permit employees to stay home for safety reasons. It was petty for people to complain of their power being off for four hours when there are still people that don't their power back yet.

Employee Bradon Deimers commented that to compare our city overtime with other cities are difficult due to our infrastructure is so outdated to other cities, and it will be hard to do a comparison.

Employee Kris Kadlec asked the commission with none essential employees getting to be off those days are the employees that had to work getting compensated in anyway?

Commissioner Waters responded yes.

Mayor Chastain asked if it could a day off. He asked for Mr. Ernharth to figure something out.

Hearing none he requested a motion to adjourn.

Commissioner Waters made the motion to adjourn, second by Commissioner Nugent; passed 5-0.

Tommy Chastain, Mayor
Commissioner Daniel Nugent
Commissioner Carolyn B. Spooner
Commissioner Wilbur L. Waters
Commissioner Travis V. Woods

Attest: _____
Ricky Thompson, City Clerk